

TRAFFORD COUNCIL

Report to: Council
Date: 17 July 2019
Report for: Information
Report of: Executive Member for Finance and Investment

Report Title

Year End Corporate Report on Health and Safety – 1 April 2018 to 31 March 2019

Summary

1. To provide information on council wide health and safety performance and trends in workplace accidents.
2. To provide a summary of other key developments in health and safety for the period 1 April 2018 to 31 March 2019

Recommendation(s)

1. That the report is noted.

Contact person for access to background papers and further information:

Name: Richard Fontana Health & Safety Manager
Extension: 4919

Background Papers: None

Relationship to Policy Framework/Corporate Priorities	The Council's approach to managing health and safety at work is set out in the Corporate Health and Safety Policy. This includes the arrangements for ensuring the health, safety and welfare of employees and reporting on performance.
Financial	There are no foreseeable financial implications arising out of this report.
Legal Implications:	The programme of audits carried out by the Health and Safety Unit, together with on-going policy/guidance developments, training provision and investigations of accidents and incidents are designed to continually improve compliance with health and safety legislation.
Equality/Diversity Implications	None
Sustainability Implications	None
Resource Implications e.g. Staffing / ICT / Assets	None

Risk Management Implications	The total number of incidents to staff is broadly the same as the previous year. The most reported incident type remains as violence and aggression. Work has been undertaken in 2018-19 to audit how these risks are managed and this work continues.
Health & Wellbeing Implications	Improving the health and safety of staff contributes towards the Corporate objectives relating to Health and Wellbeing. RIDDOR reportable injuries are monitored in respect to the impact on sickness absence levels.
Health and Safety Implications	See Legal section above. The continuing auditing and monitoring arrangements combined with the mechanisms for the provision of advice and guidance are all focused on sensible and targeted risk management.

1. Introduction

The Council is committed to high standards of health, safety and wellbeing for all staff, visitors, contractors, Elected Members and others who may be affected by our activities.

This report covers the period from 1 April 2018 to 31 March 2019 and builds on the information previously provided in the 6 month Corporate Report on Health and Safety that covered the period from April-September 2018. It provides key health and safety performance data across the organisation and highlights proactive and reactive activities undertaken by the Health and Safety Unit (HSU) throughout that period. Updates are also provided to the relevant Corporate Directors and Joint Consultative Committees.

The Health and Safety Unit provides a targeted proactive programme of interventions to manage existing and emerging risks to the workforce and others affected by the Council's work activities. Key highlights for 2018-19 include:

- Conducting a cross-service violence and aggression audit to identify the support for services to effectively manage these incidents.
- Supporting the One Trafford Partnership Client Team with a joint audit of the Highways Service as part of the contract monitoring arrangements.
- Delivering a comprehensive Health and Safety SLA programme to 75 schools within the Borough including the majority of Trafford Community Schools
- Providing a comprehensive range of face to face health and safety training to 331 colleagues in addition to the online training.
- A refreshed Employee Health and Wellbeing Strategy 2019-22 (*EPIC You*) to provide a range of health and wellbeing opportunities to the workforce and support the delivery of Trafford's Corporate Plan.

2. Monitoring Statutory Compliance

2.1 Health and Safety Audits in Council Directorates and Schools

HSU continues a targeted and risk-based programme of audits to monitor statutory compliance and identify areas of risk to the Council. They support services and schools through identifying areas for development and recognising good practice.

The subsequent audit report provides a summary of findings including identified good practice and an action plan to address areas of non-compliance or further development. Services and schools are given a compliance score and a rating of excellent, good, fair or poor. Subsequent monitoring is undertaken where there are significant issues identified or further support is required.

Certain audits may not receive a score, due to the nature and type of the visit being unsuitable for a scoring approach. These may include bespoke and monitoring audits and visits to complete fire risk assessments. These audits still provide a report and action plan. As detailed below, HSU also undertake cross-service audits to evaluate how specific risk areas are managed.

2.1.1 Council Directorates

One Trafford Partnership Audit

HSU continues to support Council's One Trafford Client Team within 'Place' in monitoring the health and safety performance of Amey LG as contractor. This includes auditing of services delivered by Amey LG and the review and discussion of health and safety performance at One Trafford Partnership meetings.

A joint audit of the One Trafford Highways Service was completed. Findings indicated that work was underway to develop and improve staff health and safety communication and training focusing on areas such as manual handling. Areas for development included the implementation of a health surveillance programme for risks from hand-arm vibration in the use of equipment, which has now been completed.

Audits of further One Trafford Services are scheduled during 2019-20 including cemeteries and grounds maintenance. HSU also continue to support the Client Team with ongoing periodic 'spot checks' of operational crews to observe working practices.

Procurement and Contract Monitoring Audit

Between February and September 2018, HSU completed an extensive cross-service audit of the Council processes for ensuring that organisations that carry out work or provide a service on our behalf are competent to do so safely. These processes include assessing health and safety arrangements at contract tender and award stages and then monitoring a provider's health and safety performance at regular intervals to ensure ongoing compliance.

The audit included discussion and analysis of arrangements with STAR Category Managers and Procurement Officers and also Council Commissioning Leads and Contract Managers across a variety of services.

A full report was provided highlighting areas of good practice with an action plan to improve the integration of health and safety issues in the procurement and contract monitoring process. The plan continues to be progressed with STAR and Health and Safety Teams from other Local Authorities included within the STAR partnership. Work now includes:

- Improved liaison between Health and Safety teams and STAR through:
 - Embedding the process for where higher risk contracts are identified and require the involvement of health and safety teams to assess the competency of contractors
 - The sharing of STAR work plan information and contracts register data
 - Health and Safety briefings to STAR procurement officers
 - Review meetings between STAR and Health and Safety Teams

- Improved support for contract managers through:
 - The review and provision of contract monitoring guidance for contract managers
 - Planned drop in sessions for Contract Managers to meet with HSU and discuss any health and safety issues in the procurement or monitoring of contracts

Violence and Aggression Audit

Violence and aggression continues to be the most prevalent type of incident reported within the Council. HSU have undertaken a targeted cross-service violence and aggression audit programme throughout 2018-19, of which some elements continue, to examine how effectively these risks are being managed across a range of services. These service areas have been identified through the recorded incident data.

The audit included a number of Special Schools, Trafford Travel and Co-ordination Unit, Customer Services, Supported Living and Children’s Placements. The work has also developed further to look at building security issues. A number of work streams have been identified to assist Services in managing violence and aggressive incidents and this is detailed further in section 3.2.1 where the accidents statistics are examined.

Trafford Watersports Centre

HSU have supported work to review the management of Sale Water Park. This has included a health and safety audit of the Trafford Watersports Centre and contracted water sports provider based at the location. The audit included a review of health and safety arrangements at the site and completion of a fire risk assessment. Advice has also included safety issues around access to the water. Improved signage has been installed around the water park to discourage unauthorised swimming.

2.1.2 Schools

In 2018-19, 52 audits were undertaken within schools. Health and safety compliance rates for audits completed in Trafford Community Schools ranged between 84% (good) and a maximum score of 100% (excellent). Four special schools were also audited as part of the work focusing on management of violent and aggressive incidents.

2.1.3 Trafford Community Schools achieving ‘excellent’ compliance rates

Seventeen Trafford Community Schools achieved an ‘excellent score’ (between 91-100% compliance), as listed below.

Schools	Full Health and Safety Audit	6
	Premises Audit	8
	Play Area	3
Total		17

All other Trafford Community Schools, received a ‘good’ score (between 75 and 90%).

3. Accident Statistics

Accident statistics provide an important aspect of monitoring health and safety performance and help identify areas where risk needs to be managed more effectively.

The total number of incidents reported to the HSU in 2018-19 is broadly the same as the previous year with a decrease of one incident (from 175-174 incidents).

Table 2: Overall number and rate of accidents to staff

Indicators – Year End Results	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Total no. of accidents to employees (reported to HSU)	196	231	124	143	175	174
Number of employees	5958	5749	5506	5394	5504	5732
Overall rate of accidents to employees/100 employees	3.29	4.02	2.25	2.65	3.17	3.04

Rate based on number of staff at 1 April at the start of each reporting period.

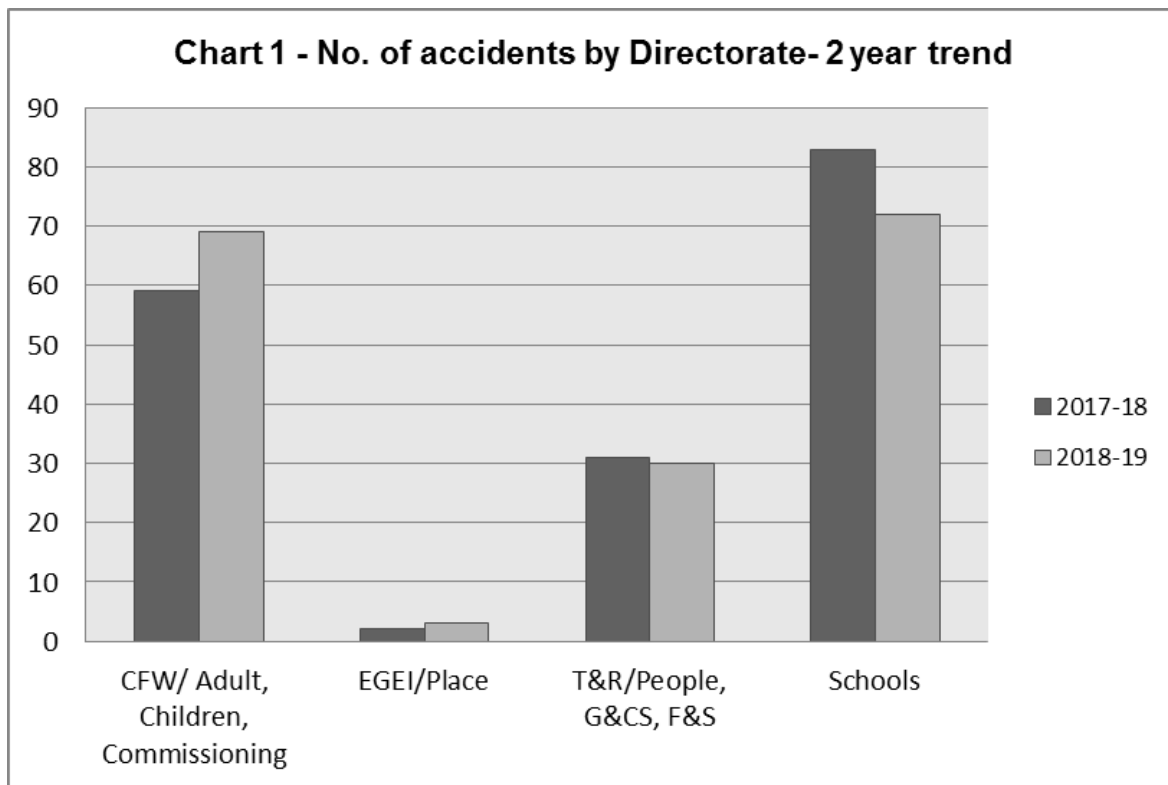
Appendix 1 provides details of the accident statistics, broken down by directorate and service area for staff for the period 1 April 2018 to 31 March 2019. A summary of the findings is detailed below.

3.1 Numbers of Accidents by Directorate

Due to the change of Directorates in 2018, comparison of accident numbers for 2017-18 and 2018-19 has been achieved through combining some of the new seven Directorates to capture all the services that were within the three previous Directorates as follows:

- CFW is compared to Adult Services, Children’s Services and Commissioning
- EGEl is compared to Place
- T&R is compared to People, Governance & Community Strategy and Finance & Systems
- Schools are directly comparable

The trends are shown in Chart 1.



3.1.1 Adults, Children’s and Commissioning Services

Services in these Directorates have seen an increase of 10 incidents in 2018 compared to 2017-18 (from 59 to 69). Of those incidents, 42 related to violence and aggression including 15 incidents of verbal threats or intimidation and 27 incidents of physical assault within Adults and Children’s Services. There was just one incident reported within Commissioning Services.

3.1.2 Place

Place only had three reported incidents for 2018-19 within Regulatory Services (with no particular trends evident) compared to just one incident in the previous year.

3.1.3 People, Governance & Community Strategy and Finance and Systems

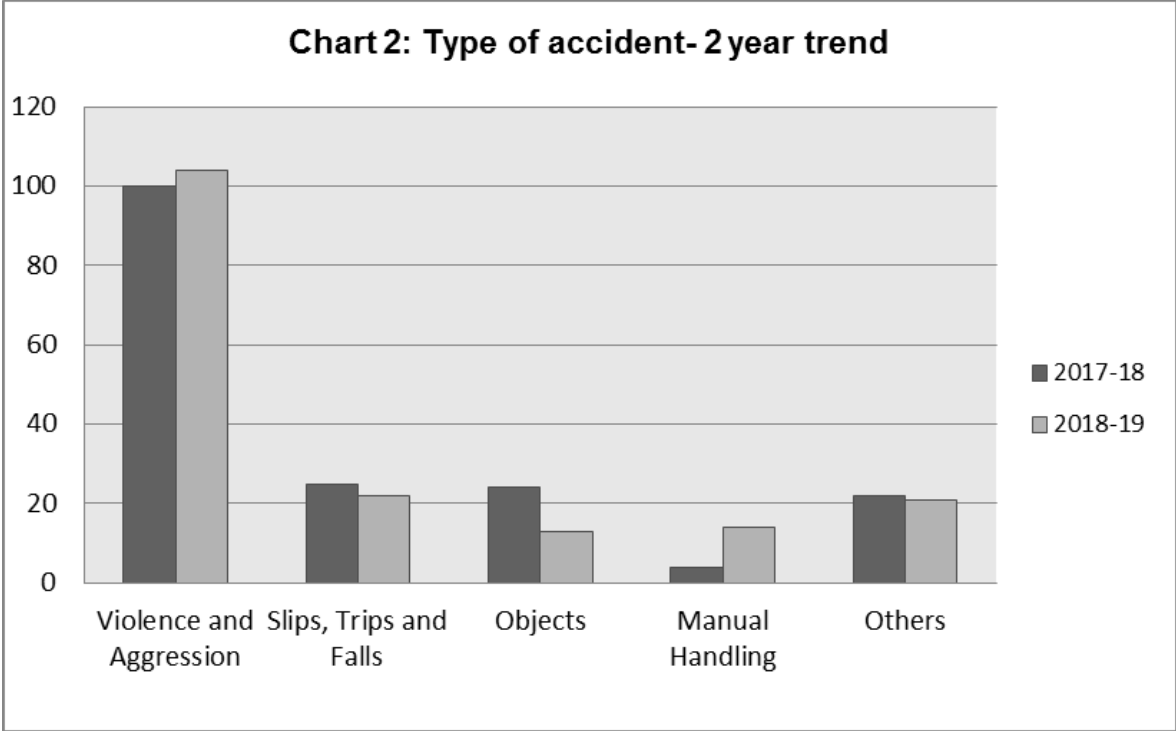
Services in these Directorates have seen a similar number of incidents reported in 2018 compared to last year with a decrease of one incident (31-30). Within People, 20 incidents took place and 15 of those related to Catering and Cleaning Services with no particular trends evident. In Governance and Community Strategy 8 incidents took place including 5 of which related to incidents of verbal aggression or threats within Customer Services. Finance and Systems had two incidents within Exchequer Services.

3.1.4 Maintained Schools

Reported incidents from maintained schools has decreased from 83-72 incidents. Violent and aggressive incidents accounted for 56 reports (53 physical assault and 3 threats of assault/intimidation) and the vast majority (54) occurred within Special Schools. Seven incidents related to moving and handling.

3.2 Types of Accidents

Chart 2 below, shows a summary of the main types of accidents, compared to the same period in 2017-18. Appendices 2 and 3 show a detailed breakdown of the types of accidents and a breakdown for each Directorate.

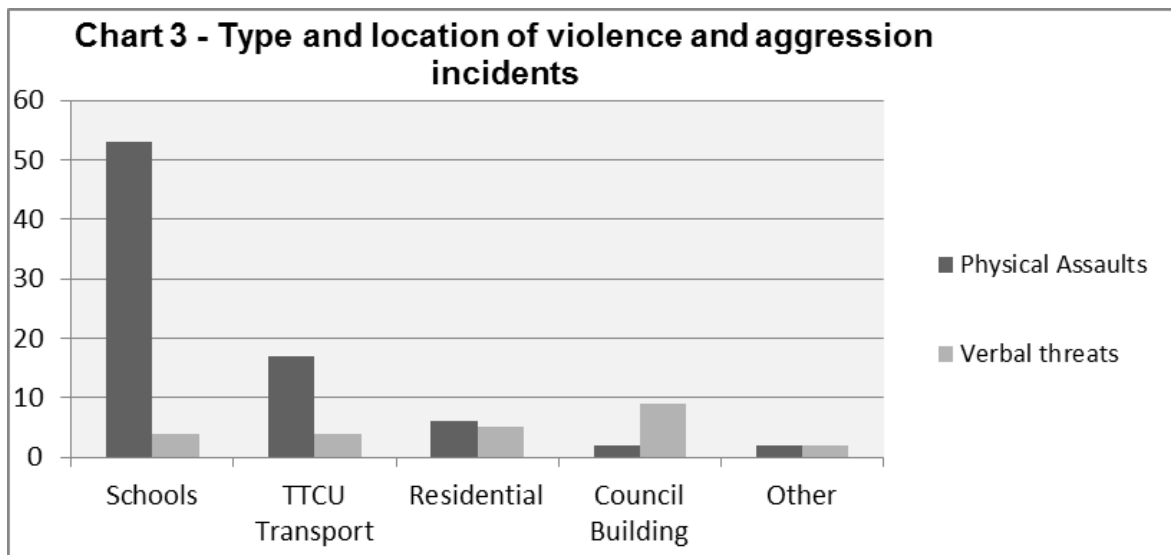


3.2.1 Violence and Aggression

Violence and aggression incidents (threats of assault/intimidation and physical assaults) as per previous years continue to remain the most reported incident type. Trends have remained similar to the previous year with a slight increase to 104 incidents compared to 100 in 2017-18

Physical assaults include a wide range of physical incidents stemming from aggressive behaviour. They accounted for 80 incidents compared to 78 in 2017-18. There were 24 incidents of verbal threats or intimidation were reported, an increase from 22 incidents in the previous year.

The location and nature of such incidents are shown in Chart 3.



Special Schools have again reported the majority of violent and aggressive incidents when dealing with children presenting challenging behaviour although there was a slight fall of 4 incidents compared to the previous year (61-57). Trafford Transport Provision (TTCU) within Children’s Services who also deal with challenging behavior continued to report a similar level of incidents of 21 in 2018-19 compared to 20 in the previous year.

Other areas reporting incidents included Social Care Teams working with adults and children in residential care/supported living and with children leaving care. Some volatile incidents were also noted within our main council building reception areas.

As detailed in section 2.1.1, to support management of these incidents, HSU have been undertaking a cross-service violence and aggression audit over 2018-19 across a variety of relevant services and special schools. Some of this audit work continues and good practice and areas for development have been identified. Initial highlights to date include the following:

- Special Schools demonstrated good examples of Education Health Care Plans, access to behavioural support, and training to respond appropriately to incidents. Further exploration is required at the initial placement phase and the information shared between Social Care Teams and schools to support the early stages of placement.
- TTCU detailed a comprehensive process to assess applications, liaise with services, identify potential risks and make the most appropriate choice of travel provision. They had systems to manage and report incidents and also clear policy on responding to and reviewing any incidents. Further areas to progress include a review of training for Personal Assistants and the sharing of information between TTCU and Schools during the drop off/pick up periods and of any incidents or behavioural concerns.
- Both within Children’s Placements and Supported Living there was good evidence of behavioral policy assessments and plans. Training was in place with an emphasis on de-escalation. Incident review and support was also evident. Further training would be beneficial in violence and aggression risk assessment support and incident intervention.

- Customer Services have an excellent Disruptive Behaviour Policy developed with the Anti-Social Behaviour Team. This is a joint approach that includes libraries, receptions and contact centres to share information and implement a staged approach to dealing with service users and have a no tolerance approach to aggressive behaviour. Work continues to develop this further across Trafford Services.
- HSU are currently working with Emergency Planning, GMP and partners to review Building Security arrangements initially at TTH. This work includes:
 - Delivery of relevant awareness training for staff
 - Progression of response plan documents for violent and aggressive incidents
 - Assessment and review of access arrangements within public and staff areas

This work will continue and be reported on during 2019-20 to support the effective management of violent and aggressive incidents.

3.2.2 Other Accidents

Slips, trips and fall incidents remain the second most common incident but have decreased slightly from 25 incidents in 2017-18 to 22 incidents. Two of these incidents were reportable to the Health and Safety Executive as detailed in section 3.3

There has been an increase in moving and handling related incidents to 14 in 2018-19 compared to 4 in the previous year, however there are no particular trends evident. HSU delivers a wide range of moving and handling training and support as outlined in Section 5. The refreshed Employee Health and Wellbeing Strategy 2019-22 (detailed further in section 6.2), also focuses on musculo-skeletal disorders with the aim of delivering interventions to improve absence related to such issues.

3.3 Rate of Reportable Injuries to Staff

There have been 11 incidents that have been reportable under RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations) to the Health and Safety Executive. This has been an increase compared to the previous 3 years. These incidents included:

- An incident in TTCU when a passenger assistant had her seatbelt removed by a service user and fell from her seat
- Three incidents in catering services relating to a fall, cut from a knife and scalding
- Two incidents in cleaning services relating to a trip/fall and manual handling
- An incident of a slip and fall in the Trafford Town Hall Multi Storey Car Park
- Two incidents within Council offices relating to office chairs.
- Two incidents in a Children's Home relating to violent and aggressive behaviour

Table 3: Rate of reportable injuries to staff

Local performance indicator	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Total Number of reportable accidents	9	13	14	5	3	3	11
Target for rate of reportable accidents/100 employees	0.32	0.30	0.28	0.26	0.24	0.22	0.20
Actual rate of reportable accidents/100 employees	0.15	0.21	0.24	0.09	0.06	0.05	0.19

4. Current Performance against 2018-19 Health and Safety Improvement Plan

In line with the current HSU Health and Safety Plan and to ensure continuous review and improvement in HSU service delivery, the following actions detailed in Table 4 have been completed or are being progressed within HSU:

Table 4: Key work programme actions completed or being progressed by HSU

Area of development	Actions	Status
Corporate and schools health and safety guidance review	One Trafford Asbestos Policy	Completed
	First Aid at Work Guidance	Completed
	Fire Policy	Final draft
	One Trafford Legionella Policy	Progressing
	Display Screen Equipment Guidance	Progressing
Corporate Audits	Procurement Cross Service Audit	Completed
	Violence and Aggression Cross Service Audit	Completed
	TTH Security arrangements	Progressing
Schools health and safety SLA	Completion of programmed school SLA audits and training for School Year Sept 2017-Aug 2018	Completed
	Review of HSU schools auditing tools to assess schools Health and Safety Compliance	Completed
Strategies	Employee Health and Wellbeing Strategy 2019-2022 (# Epic You)	Completed
First aid	Regular review of first aid provision across the Council	Ongoing

5. Training

The HSU has continued to work with the Learning and Development Team to ensure that a calendar of training is in place across the organisation. HSU has also provided direct training sessions to Trafford employees and schools. Table 5 below details the nature of training, number of courses and number of attendees throughout the reporting period.

Table 5: Training delivered April 2018-March 2019

Course/Training	Number of Courses	Number Attended/Trained
Fire Marshall Training	-	3
Fire Awareness - Services	2	78
Fire Awareness - Schools	2	60
First Aid at Work Refresher (2 day)	2	11
First Aid at Work (3 day)	2	13
Paediatric First Aid	1	10
Moving and Handling (People) Transport	4	22
Moving and Handling (Adults) Update	8	50
Moving and Handling Risk Assessment for Adults	1	1
Moving and Handling (Childrens) Update	1	8
Moving and Handling and Fire Awareness Training (Supported Living Adults)	5	43
Moving and Handling (Objects) – Corporate	2	13
Working at Height (Use of Ladders)	2	24
Online Health & Safety Induction	-	293
Online Health & Safety Induction (Health & Social Care)	-	34

6. Key Achievements and Added Value

6.1 Corporate Landlord

The Health and Safety Unit provide support and guidance at every level of the Corporate Landlord framework to ensure health and safety matters are integrated within how the Council uses, manages and strategically plans the use of the Council's building assets through:

- Co-chairing and facilitating the Trafford Town Hall and Sale Waterside Staff User Groups where building matters can be discussed and resolved or escalated as required.
- Management attendance at the monthly Operational and quarterly Strategic Landlord meetings.

6.2 Employee Health and Wellbeing Strategy - 'EPIC You'

The Employee Health and Wellbeing Strategy continues to drive forward our ambition that the Trafford 'Workplace' consists of environments and working arrangements that encourage and enable staff to lead healthy lives and make choices that support positive wellbeing.

A refreshed Employee Health and Wellbeing Strategy 2019-22 now builds upon our existing strategy delivered since 2016 that provides a range of health and wellbeing opportunities to the workforce. It plays a fundamental role in the delivery of Trafford's Corporate Plan and is a key enabler for the Council's Vision and Corporate Priority '*Trafford has improved Health and Well-Being, and Reduced Health Inequalities*'.

'EPIC You' focuses on delivering a range of interventions to support the workforce under key themes of 'healthy lifestyle', 'mental wellbeing' and 'musculo-skeletal disorders' with the strong involvement of our EPIC Pioneers. The Strategy has been developed with key partners in Human Resources, Partnerships and Communities, Public Health, CCG and Trade Unions.

In addition to the development of the revised Strategy, highlights from 2018-19 have included:

- Mental Wellbeing awareness and support for colleagues via:
 - Delivery of two mental health fitness programmes for managers and staff
 - Promotion of Mental Health Awareness week and World Mental Health Day
 - Monthly 'Thinking Space' Sessions for staff through Pennine Care
- A Health and Wellbeing Day held at Trafford Town Hall with opportunities for health checks, wellbeing advice and mindfulness sessions
- Supporting initiatives to enable a more active workforce through cycling promotion, led walks and offering a range of sports and exercise opportunities
- Supporting a Salford University study (The SMART Work & Life Study) to evaluate the health benefits of programmes to reduce the amount of time desk-based staff spend sitting at work. Workforce participants receive regular health and will help to inform future ways of healthier working for our workforce.
- Working with Transport for Greater Manchester (TfGM) to undertake a Travel Survey which explores the journeys made, the reasons for those journey choices and potential incentives for more sustainable travel choices. The analysis of the data is being used to identify measures that could be made for improved sustainable travel and related wellbeing benefits for staff.

6.3 Audit Programme

The planned HSU audit and inspection programme for schools under the SLA has been successfully completed as detailed in section 2.1. Both schools and further corporate audits are underway or currently being scheduled.

6.4 Requests for Service

HSU continue to respond to a wide range of requests for advice and support, complaints or incidents relating to Health and Safety at Work issues.

6.5 Display Screen Equipment (DSE) Assessments

A total of 44 DSE (computer) workstation referrals have been responded to by the HSU for employees reporting health related issues. Following an assessment, a report of the findings and recommendations are provided to the employee’s line manager for implementation.

6.6 Event Applications

The HSU has reviewed a total of 52 event applications for community events take place at numerous locations across Trafford.

6.7 Moving and Handling Assessments

The table below details the number of ‘complex’ moving and handling assessments (which may include vocational rehabilitation) carried out by the Council’s Moving and Handling Lead and Consultant. The assessments may include service users, pupils within schools and Council staff.

Service Area	Number of Moving and Handling Referrals (complex cases)
Adults Services – Service users	2
Children Services – Service users	1
Council Services – Staff	5
Schools	2

6.8 Fire Safety

The Senior Health and Safety Advisor (Fire Lead) has continued to deliver a range of fire support to services and schools to ensure that robust fire precautions and evacuation arrangements are in place. Work has included:

- Fire risk assessment and audits conducted within schools including evacuation support.
- Fire marshal training and conducting 4 full fire evacuations at Trafford Town Hall and Sale Waterside
- 15 visits to Corporate premises to provide fire advice on alterations to buildings, etc.

6.9 Key Health and Safety Data

Key data for reference is provided in tables included in the appendices.

7. Conclusion

Incident statistics for 2018-19 have remained at similar levels to those reported in the previous year.

Violence and aggression incidents remain the most reported type of incident and comprehensive work has been conducted through the year to identify the support to effectively manage these incidents. This work will continue through 2019-20.

Trafford Community schools continue to be supported through the SLA arrangements and have demonstrated an on-going good level of compliance through the audits undertaken.

HSU continues to support services and partners in the management of health and safety through work activities that are either directly delivered or provided through contracted services. This is delivered through a comprehensive and wide ranging work programme.

The refreshed Employee Health and Wellbeing Strategy will also provide a coordinated and partnership led approach to improving the health, safety and wellbeing of the workforce and partners.

Corporate Accident Statistics April 2018 - March 2019

Appendix 1: Numbers of accidents by Directorate and Service Area

Directorate	Service Area	No of incidents
Children's Services	Education, Standards Quality and Assurance	28
	Safeguarding and Professional Development	19
Total		47
Adult's Services	Integrated Services	21
Total		21
Commissioning	All Age Commissioning	1
Total		1
People	Strategic Business Unit	19
	GMSS	1
Total		20
Governance and Community Strategy	Customer Services	7
	Democratic Services	1
Total		8
Place	Regulatory Services	3
Total		3
Finance and Systems	Exchequer Services	2
Total		2
Schools	Special Schools	63
	Community Schools	9
Total		72
Total Accidents		174

Appendix 2: Type of accident 2014- 2019

Accident Type	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Occurrences of Violence and Aggression						
Physical Assault	75	86	41	47	78	80
Threats or Intimidation	20	21	4	22	22	24
Total Occurrences of Violence and Aggression	95	107	45	69	100	104
Manual Handling						
Total Manual handling (lifting, moving, manoeuvring etc.)	13	16	15	12	4	14
Slips, Trips and Falls						
Slipped, tripped or fell on same level	24	33	30	19	23	17
Fall down steps/stairs	7	3	4	3	1	3
Fall from height	1	3	0	0	1	2
Total Slips, Trips and Falls	32	39	34	22	25	22
Incidents involving objects						
Hit by moving vehicle (new category 14-15)	N/A	1	0	1	1	2
Hit by a moving, flying or falling object	18	19	11	9	13	2
Striking against object/hit something fixed or stationary	5	10	4	4	5	5
Cut by a sharp object	5	9	4	0	5	4
Stepping / Kneeling on Object	1	3	1	0	0	0
Total Objects	29	42	20	14	24	13
Others						
Contact with a moving person (new category 12-13)	2	2	0	0	0	0
Other	7	3	1	6	2	6
Road Traffic Accident	4	9	1	6	10	2
Animal/Insect	2	4	2	3	0	2
Hot surface/substance	10	8	4	9	6	7
Trapped	1	0	1	0	1	1
Exposed to, or in Contact With, a Harmful Substance	0	1	0	1	0	3
Plant & machinery (including hand and power tools)	1	0	1	1	1	0
Sports Injury	0	0	0	0	2	0
Total Others	27	27	10	26	22	21
Overall Total	196	231	124	143	175	174

Appendix 3: Type of accident by Directorate 2018-19

Type of accident	Directorates – See Key Below								Total
	A	B	C	D	E	F	G	H	
Physical Assault	22	5	0	0	0	0	0	53	80
Threats or Intimidation	12	3	0	0	5	1	0	3	24
Manual Handling	0	3	0	4	0	0	0	7	14
Slipped, tripped or fell on same level	2	1	0	7	1	0	2	4	17
Fall down steps/stairs	0	2	0	0	1	0	0	0	3
Fall from height	0	0	0	1	0	1	0	0	2
Hit by moving vehicle	1	0	0	1	0	0	0	0	2
Hit by a moving, flying or falling object	0	1	1	0	0	0	0	0	2
Striking against object/hit something fixed or stationary	1	2	0	1	0	0	0	1	5
Cut by a sharp object	1	2	0	1	0	0	0	0	4
Road Traffic Accident	2	0	0	0	0	0	0	0	2
Animal/Insect	0	2	0	0	0	0	0	0	2
Hot surface/substance	0	0	0	4	1	0	0	2	7
Trapped	0	0	0	0	0	1	0	0	1
Exposed to, or in Contact With, a Harmful Substance	2	0	0	1	0	0	0	0	3
Other	4	0	0	0	0	0	0	2	6
Totals	47	21	1	20	8	3	2	72	174

A - Childrens

C - Commissioning

E - Governance & Community Strategy

G - Finance and Systems

B - Adults

D - People

F - Place

H - Schools